

Role Profile

Job title:	Holiday Club - Youth and Play Worker	Salary:	£10.55 per hour
Reporting to:	Junior Club Manager and Holiday Club Manager	Holidays:	33 days including bank holidays (pro-rata for part time)
Location:	Unitas Youth Zone Burnt Oak, Barnet	Hours:	Weekday School Holidays, between 7.45am and 6.15pm (morning or afternoon hours – multiple positions)
Key Relationships:	Youth Zone staff, young people, parents, and local partners		

Application process: MUST BE AT LEAST 18 YEARS OLD.

To apply for this post and for further information about Unitas Youth Zone, please visit our website at <https://www.unitasyouthzone.org/get-involved/vacancies/> Please complete the application form and send it to our Business Administration Manager at applications@unitasyouthzone.org

Job Purpose:

Unitas Youth Zone will provide a holiday club for young people aged 8-12 years old which runs from Monday to Friday (8am to 6pm) during school holidays. As a holiday club worker, your role will be to support and encourage all young people attending the holiday club, to take part in the range of activities and opportunities available to them.

Context of the post:

OnSide Youth Zones, established in 2008, has been growing rapidly and has ambitious plans to create 100 Youth Zones in towns and cities, giving young people somewhere safe and inspiring to go in their leisure time. Youth Zones are amazing places: accessible, vibrant, welcoming, fun and caring are just some of the words used by young people to describe their Youth Zone. Unitas, opening in Summer 2019, will be no exception, and is part of the OnSide network of Youth Zones.

Many young people, particularly those from socio-economically deprived areas, face an endless maze of boredom, loneliness and temptation, with nowhere to go and a lack of inspiring and productive activities to occupy their leisure time. This can lead to negative impacts on their health, educational attainment and career prospects. These are the young people that will shape the country's future prospects. It is this paradox that lies at the heart of OnSide's drive to establish a national network of Youth Zones; a proven model of youth service provision that is aligned to community needs and supported by cross-sector funding. Youth Zones give young people affordable

access to a broad range of sport, arts and employability services, designed to help them lead active, positive lives and raise their aspirations for themselves and their community.

Unitas Youth Zone is centrally located, dedicated to young people and makes a bold statement about the importance of giving young people high quality places to go in their leisure time. Open 7 days a week including school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults. The state-of-the-art £6.5 million building will provide young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=sZCMoDYftQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive "can do" attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Unitas Youth Zone and OnSide
- Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership

Duties and Responsibilities - Detailed

- To work directly with children and young people to plan, lead and deliver safe, fun, structured and informal activities, which are also progressive, engaging and reflect the needs of young people. To work across these areas (depending on skills and experience) The Rec Area
 - Training Kitchen
 - Sports offer
 - Arts offer
 - Health and Wellbeing Room
 - Outreach
- To confidently manage and establish positive relationships with children and young people
- To complete all monitoring information required for impact measures, to encourage feedback from the young people taking part in activities and to share this regularly with the staff team
- To work with young people from a range of backgrounds and with a range of needs.
- To effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To undertake to attend regular training and development sessions and events where required
- To contribute and support the youth zones youth work programme
- To encourage young people's participation and engagement in the youth zone programme
- To support and welcome young people into the youth zone, in particular new members
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- To carry out any other reasonable duties as requested by your Line Manager

Person Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of leading and working with groups of young people aged 8-12	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience working in a Youth Centre or equivalent	Desirable	A & I
Experience of supporting events / displays and performances	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
Qualifications		
Level 2 Youth Work Qualification or play work qualification	Desirable	A
Additional relevant qualifications or training (e.g. team games, safeguarding)	Desirable	A
Skills		

Ability to deliver high quality work creatively with children and young people, including those who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public Able to work under own initiative	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to children and young people	Essential	A & I
Knowledge		
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of support pathways for young people	Desirable	A & I
Special Requirements		
A willingness to work additional hours to cover events, holidays and staff absence	Essential	A & I
DBS clearance and committed to Safeguarding children	Essential	A & I

*Selection criteria for guidance only, alternative methods may be used to assist the selection process

The strength of the Onside Network and Unitas Youth Zone is the diversity of its people; We place huge value on different people doing things in different ways and we welcome applications from non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Unitas Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how Unitas Youth Zones processes your data, please click here:

<https://www.unitasyouthzone.org/privacy-policy/>

ONSIDE YOUTH ZONES NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.



