**Role Profile - Youth Arts Worker – Performing Arts/Dance \***

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| **Job title** | **Youth Arts Worker – Performing Arts/Dance** | **Salary:** | Up £10.55 an hour |
| **Reporting to:** | Arts Coordinator | **Holidays:** | 33 days including bank holidays (pro-rata) |
| **Location:** | Unitas Youth Zone  Burnt Oak, Barnet | **Hours:** | Between 9 to 26 hours per week, evening and weekends. **\*Multiple positions available.** |
| **The Person:** | Do you want to use your artistic and creative talents to make the lives of young people better? We are looking for someone who is as passionate about performing arts and dance, as they are about growing and developing young people in nurturing their talent. Are you vibrant, creative and committed to supporting young people and do you have a range of relevant skills to offer young people? If you can’t wait to see young people perform for the first time, then this may be the role for you! | | |
| **Key Relationships:** | Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents | | |
| **Key Dates and application details:** | **Interviews tbc**  To apply, please complete the Sessional application form, which can be found on our website. Your completed form should be sent by email to Unitas Youth Zone’s Business Administration Manager at [applications@unitasyouthzone.org](mailto:applications@unitasyouthzone.org) | | |

**Job Purpose:**

The Arts, alongside sport and Youth Work is at the heart of the Unitas’ offer to young people. The Arts offer is wide ranging and includes visual arts, music, media, dance and drama. As a member of the Performing Arts Team, you will be key in ensuring young people have access to exciting and creative music and dance programmes that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single, or range of performing arts activities, enabling young people to explore their creativity and grow their skills.

Within the arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following arts:

* Performing Arts
* Dance

**Context of the post:**

OnSide Youth Zones, established in 2008, has been growing rapidly and has ambitious plans to create 100 Youth Zones in towns and cities, giving young people somewhere safe and inspiring to go in their leisure time. Youth Zones are amazing places: accessible, vibrant, welcoming, fun and caring are just some of the words used by young people to describe their Youth Zone. Unitas, opening in Summer 2019, will be no exception, and is part of the OnSide network of Youth Zones.

Many young people, particularly those from socio-economically deprived areas, face an endless maze of boredom, loneliness and temptation, with nowhere to go and a lack of inspiring and productive activities to occupy their leisure time. This can lead to negative impacts on their health, educational attainment and career prospects. These are the young people that will shape the country’s future prospects. It is this paradox that lies at the heart of OnSide’s drive to establish a national network of Youth Zones; a proven model of youth service provision that is aligned to community needs and supported by cross-sector funding. Youth Zones give young people affordable access to a broad range of sport, arts and employability services, designed to help them lead active, positive lives and raise their aspirations for themselves and their community.

Unitas Youth Zone is centrally located, dedicated to young people and makes a bold statement about the importance of giving young people high quality places to go in their leisure time. Open 7 days a week including school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults. The state-of-the-art £6.5 million building will provide young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites.

Find out more by watching ….

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=sZCMoDYEfTQ>

……it might just change your life!

**Duties and Responsibilities - General**

* Be a role model for young people and present a positive “can do” attitude
* Take personal responsibility for own actions
* Commit to a culture of continuous improvement
* Work within the performance framework of Unitas Youth Zone and OnSide
* Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
* Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
* Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
* To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
* To assist with any promotional activities and visits that take place at the Youth Zone
* To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
* To adhere to The Unitas Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

**Duties and Responsibilities – Detailed**

* Together with the Junior Club Manager, Senior Club Manager and our Arts Coordinator, develop and implement a Performing Arts programme that is exciting, challenging and ever-changing
* To deliver performing arts/dance activities to young people
* To listen to young people and create a seasonal performing arts programme
* The role is 100% face to face delivery with young people
* To work directly with young people to develop their social skills and encourage them to use their talents
* To directly deliver a high-quality programme of activities that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members
* Introduce young people to the various forms of music and performing arts, such as production, performance, recording and song writing.
* To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
* To support artist and band development
* To work flexibly to ensure the needs of the members who are disadvantaged, discriminated against or who have disabilities or additional needs
* To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
* To ensure the participation of young people in activities and ensure that their ideas contribute fully to the delivery of activities
* To encourage attendance and participation in music activities, particularly by young people who do not usually participate in music or art
* To assist with any promotional activities and visits that take place at the Youth Zone
* To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
* To promote and safeguard the welfare of young people at all times
* To be able to think on your feet and deliver an activity with minimal equipment
* Ability to enthuse others including staff, volunteers and young people
* To make the environment fun and the place young people want to be
* To be an active member of the team and operate in line with the values and principles of Unitas Youth Zone
* Carry out any other reasonable duties as requested by management

**Person Specification**

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| **Selection Criteria\***  A = Application Form I = Interview T = Test/Personality Profile | **Essential or Desirable** | **Method of Assessment** |
| **Experience** | | |
| Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability | Essential | A & I |
| Experience of working with young people from diverse backgrounds and with challenging needs | Essential | A & I |
| Experience of delivering music arts sessions | Essential | A & I |
| Experience of delivering events and performances | Desirable | A & I |
| Experience of working with young people with additional needs and disabilities | Desirable | A & I |
| Experience of team working and working alongside volunteers | Essential | A & I |
| **Qualifications** |  |  |
| Level 2 Youth Work Qualification | Desirable | A |
| Relevant music or production qualification(s) | Essential | A & I |
| **Skills** |  |  |
| Ability to deliver a high-quality music arts programme with young people who face social exclusion, disadvantage and disaffection and manage such a group | Essential | A & I |
| Ability to teach and coach in music or production | Essential | A & I |
| Able to work as part of a team and under own initiative | Essential | A & I |
| Able to plan and evaluate programmes of activity, including production of session plans and evaluations | Essential | A & I |
| Able to communicate effectively with young people, parents, team members and members of the public | Essential | A & I |
| Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people | Essential | A & I |
| **Knowledge** |  |  |
| Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs | Desirable | A & I |
| Knowledge of health and safety, diversity awareness and safeguarding best practice | Essential | A & I |
| Basic knowledge of arts pathways | Desirable | A & I |
| **Special Requirements** |  |  |
| A willingness to work unsociable hours | Essential | A & I |
| The ability and willingness to travel to events in the region and beyond | Essential | A & I |
| Enhanced DBS clearance and commitment to Safeguarding children | Essential | A & I |

Unitas Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered none traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

