



Sessional Youth Worker – Media (Digital Engagement)

Job title	Sessional Youth Worker – Media	Salary:	Up £10.75
Reporting to:	Team Leader	Holidays:	33 days including bank holidays
Location:	Unitas Youth Zone Burnt Oak Barnet	Hours:	up to 12 hours per week, evenings, and weekends. *Multiple positions available

The Person: Do you want to use your media and creative talents to make the lives of young people better? We are looking for someone who is as passionate about media and design as they are about growing and developing young people? Are you vibrant, creative, and committed to supporting young people and able to nurture their talent in media? **Can you also help us support the planning, development, and delivery of digital content for young members of Unitas Youth Zone?**

Key Relationships: Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents.

To apply:

Job Purpose:

The media and creative design offer are integral at Unitas. As a member of the media team you will be leading on the coaching and teaching in Film, Media and Radio, you will be key in ensuring young people have access to an exciting and creative Film/Media/Radio programme that will be challenging, stimulating, fun, engaging and developmental. You will also be involved the planning and delivery of our 'Youth Zone at Home' - a curated programme of digital content for all our young members across our social media channels – helping them have fun, access support and ensure they remain connected to Unitas. You help their peers get involved in the delivery of this too.

Within the arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise, who are also passionate about working with young people. Ideally, you will have experience delivering one or more of the following arts

- Film
- Photography
- Radio
- Animation
- Coding
- Software based programmes

As a consequence of Covid19 Unitas Youth Zone, along with the whole youth work sector, has had to respond accordingly. One of the key responses, in light of restrictions placed upon the sector, is to seek to engage young people in community spaces away from our own purpose-built centre. We need to support young people wherever they need us. We call this 'Unitas 2.0' – a blended approach to



delivering youth provision across our own centre, outreach work in the community, satellite provision, mentoring and digital activity.

You will be involved in session delivery, planning, preparation, and work with young people closely. You will be provided all the necessary equipment and training and will be afforded plentiful personal development opportunities.

You will be someone with a clear 'can do' approach, committed to a growth mindset, eager to learn and willing to take risks all for the benefit of supporting young people. You will demonstrate our Values through all you do and will commit to giving your best every session for young people.

Context of the post:

OnSide Youth Zones, established in 2008, has been growing rapidly and has ambitious plans to create 100 Youth Zones in towns and cities, giving young people somewhere safe and inspiring to go in their leisure time. Youth Zones are amazing places: accessible, vibrant, welcoming, fun, and caring are just some of the words used by young people to describe their Youth Zone. Unitas, opening in Summer 2019, will be no exception, and is part of the OnSide network of Youth Zones.

Many young people, particularly those from socio-economically deprived areas, face an endless maze of boredom, loneliness, and temptation, with nowhere to go and a lack of inspiring and productive activities to occupy their leisure time. This can lead to negative impacts on their health, educational attainment, and career prospects. These are the young people that will shape the country's future prospects. It is this paradox that lies at the heart of OnSide's drive to establish a national network of Youth Zones; a proven model of youth service provision that is aligned to community needs and supported by cross-sector funding. Youth Zones give young people affordable access to a broad range of sport, arts, and employability services, designed to help them lead active, positive lives and raise their aspirations for themselves and their community.

Unitas Youth Zone is centrally located, dedicated to young people, and makes a bold statement about the importance of giving young people high quality places to go in their leisure time. Open 7 days a week including school holidays, the Youth Zone's vision is to unite young people to fulfil their full potential. The state-of-the-art £6.5 million building provides young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm, and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music, and media suites.

Duties and Responsibilities - General

- Be a role model for young people and present a positive "can do" attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement and uphold our organisational values
- Work within the performance framework of Unitas Youth Zone and OnSide
- Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Unitas Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures, and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone



- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to The Unitas Youth Zone policies always, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Page Break

Duties and Responsibilities – Detailed

- Together with the Team Leader, develop and implement a programme that is exciting, challenging, and ever-changing
- To listen to young people and create a seasonal media and radio programme
- The role is 100% face to face delivery with young people with requirement to support planning and reviews.
- Support the delivery of ‘Youth Zone at Home’ – a curated programme of digital content designed to provide access for young members to our activities from the comfort of their own home.
- To work directly with children and young people to develop their social skills
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental, and directly responds to the diverse needs, concerns and interests of the members
- Assist young people to show off their talent
- To listen to young people and create an exciting media and radio programmes
- Introduce young people to the various forms of the media and radio arts industry such as production of radio shows, photography and creating short films
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through the arts
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and that their ideas contribute fully to the delivery of activities in a safe way
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To promote and safeguard the welfare of children and young people at all times
- To be able to think on your feet with minimal equipment
- Ability to enthuse others including staff, volunteers, young people
- To make the environment fun and the place to be
- To be an active member of the team and operate in line with the values and principles of Unitas Youth Zone
- Carry out any other reasonable duties as requested by management

Page Break

Person Specification

Selection Criteria*	Essential or Desirable	Method of Assessment
A = Application Form I = Interview T = Test/Personality Profile		
Experience		
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with a disability	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of delivering performing arts sessions	Essential	A & I
Experience of delivering events / displays and performances	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and working alongside volunteers	Essential	A & I
Qualifications		
Level 2 Youth Work Qualification	Desirable	A
Relevant media and film, photography or radio or production qualification(s)	Essential	A & I
Skills		
Ability to deliver high quality programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Ability to teach and coach in Film, Media and or Radio	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Knowledge		
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of arts pathways	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I



The ability and willingness to travel to events in the region and beyond	Essential	A & I
DBS clearance and committed to Safeguarding children	Essential	A & I

Unitas Youth Zone are committed to safeguarding and promoting the welfare of children, young people, and vulnerable groups. This post is subject to an enhanced DBS check. The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. We are an equal opportunity employer. All applicants will be considered for employment without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

Unitas Values:

Young People First: We will show an absolute determination to unite young people in order to help them raise their aspirations and fulfil their potential.

Be the Best Version of you: We want everyone associated with Unitas to be the best they can be, to never settle for 'just enough' or 'second best' and to constantly strive to do more and to challenge each other for more.

Integrity: We want everyone associated with Unitas to act with integrity, to be honest and open, and to respect each other and the youth zone environment.

#Oneteam: All those associated with Unitas will display a willingness to work together and to form positive and collaborative relationships that strive for the best possible outcomes for young people.

Dream Big: We will support young people to achieve their goals helping them see that they can be whoever they wish to be and that they can have some fun along the way in a safe and nurturing environment.



**YOUR VOICE.
YOUR POWER.
YOUR UNITAS.**

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UNITAS 2.0

YOUNG PEOPLE FIRST // #ONETEAM // DREAM BIG // INTEGRITY // BE THE BEST VERSION OF YOU

UNITAS	UNITAS COMMUNITY OUTREACH	UNITAS SATELLITE	UNITAS MENTORING	UNITAS YZ AT HOME (DIGITAL)
<ul style="list-style-type: none">• Capped sessions in line with guidance• Bookable activity• Invite only• Community partners• Holiday Club	<ul style="list-style-type: none">• Montrose Park - fitness, art, dance, open air drama, mentoring• Walking Bus• Local parks• Engaging young people through street based activity• Trips & Treats - bowling, meals out	<ul style="list-style-type: none">• Community spaces• Children's centres?• Local Authority hubs• Working collaboratively with local partners and at their venues• After School Clubs	<ul style="list-style-type: none">• 1:1 support• Borough wide• Meet in neutral spaces like local cafes and restaurants	<ul style="list-style-type: none">• Timetable weekly content• UniCafe• Peer to peer• Tik Tok• Insta• Snapchat

← YOUTH VOICE / SEND / VOLUNTEERING / AMBITIONS / TRAINEESHIPS →
PPE - Risk Assessment - Social Distancing - Staff Bubbles - Salesforce - Review